

## Quality, Health, Safety & Environment Policy

Pressform Engineering Pty Ltd has an integrated approach to Quality, Health, Safety and Environment by facilitating performance improvement and growth. We aim to achieve this by creating a culture in which safety thinking becomes an inherent part of our company where employees are able to contribute to continual improvements and better safety.

Pressform Engineering Pty Ltd is committed to taking all practicable steps to ensure that management and staff undertake appropriate actions to ensure the safety of employees, contractors and visitors in the workplace.

Pressform Engineering Pty Ltd recognises that health and safety is not one person's responsibility. All employees and management actively participate in the continuous development and management of health and safety in the workplace.

Pressform Engineering Pty Ltd focuses on managing and overseeing improvements in quality and identification of the environmental impact of our principal manufacturing processes, products and related services.

Pressform Engineering Pty Ltd will take all practicable steps to -

- 1. Provide and maintain for employees a safe working environment through hazard identification and management, utilising specialist advice, codes of practice, legislation and guidelines.
- 2. Provide and maintain for employees safe equipment, practices and procedures while they are at the workplace.
- Provide to employees all training, information and supervision required to ensure they are aware of the safety requirements of their job.
- 4. Ensure that equipment used by any employee at work is so arranged, designed, made, and maintained that it is safe for the employee to use.
- 5. Ensure that while at work employees are not exposed to hazards arising out of the arrangement, disposal, manipulation, organisation, processing, storage, transport, working, or use of things.
- 6. Develop procedures for dealing with emergencies that may arise while employees are at work.
- 7. Ensure that all accidents and health issues are reported, investigated and referred to the Safety Officer as applicable.

## All Pressform employees are required to:

- 1. Ensure that their actions do not cause harm to themselves or other persons through skylarking, failure to follow procedures, failure to report hazards, failure to act in a safe and responsible manner, failure to use PPE etc.
- 2. Actively participate in the identification, review and development of health and safety management strategies.
- 3. Ensure all accidents and incidents are reported immediately and the health and safety information is accurately reported and recorded.
- Identify and report any hazards, which may cause injury or harm and where possible do something about the hazard immediately.
- 5. Follow all procedures established to ensure the safety of all employees, contractors and visitors.
- 6. To ensure careful use of material resources to decrease waste to a minimum and reduce pollution.

To meet our business objectives Pressform Engineering Pty Ltd adheres to this policy by means of, assessment and continuous improvement of our management system, professional supervision and management, strong internal communication, deployment of competent personnel and the continuing training and development of our work force.

## PRESSFORM ENGINEERING PTY LTD

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